

APPENDIX F: INDIGENOUS PARTICIPATION KPI'S 2017, 2018 AND 2019

The NESP Hubs are required to report progress in their Annual Reports in April each year against the following KPIs':

1. Number of Indigenous people employed in a project.
2. FTE of Indigenous people employed in a project.
3. Number of Indigenous researchers/graduates/post-graduate/PhD/Post Doc Positions in project.
4. Number of Indigenous people trained in the use of environmental management tools and techniques.
5. The number of management tools for Indigenous waters and land that benefitted from NESP research and outcomes.
6. Number and type of communication products that have been used to communicate research with Indigenous people.
7. Number of research, knowledge sharing and communication events held with Indigenous communities.
8. Number of public events, conference presentations, jointly authored/published papers with Indigenous participants/contributors.
9. ADDITIONAL REPORTING: Number of Indigenous communities and organisations engaged to develop, refine or inform NESP research.

The following Summaries of Indigenous Participation against the KPIs have been prepared by the Science Partnerships Section of the Department of the Environment and are based on the data provided by the NESP Hubs in the Annual Reports to the Department for 2017, 2018 and 2019.

It is important to note that most of the data in the following tables is heavily qualified by Endnotes, which could not be easily transposed into this report. For full Endnotes, see the original Tables prepared by the Department of Agriculture, Water and the Environment.

National Environmental Science Program 2017

Summary of Indigenous participation KPIs as reported in NESP Hubs' Annual Progress Reports 2018. Reporting period is Jan-Dec 2017.*

	CAUL Hub	ESCC Hub	MB Hub	NAER Hub	TSR Hub	TWQ Hub	Total
Number of Indigenous people employed in a project	2	1	0	68	9	9	89
FTE of Indigenous people employed in a project	0.65	0.25	0	8.59		4.6	14
Number of Indigenous researchers/graduates/post-graduate/PhD/Post Doc Positions in project	3	2	0	1	0	3	9
Number of Indigenous people trained in the use of environmental management tools and techniques	8	10	15	80	15	30	158
The number of management tools for Indigenous waters and land that benefitted from NESP research and outcomes**	1	0	1	2	0	4	8
Number and type of communication products that have been used to communicate research with Indigenous people	14	4	4	16	10	6	54
Number of research, knowledge sharing and communication events held with Indigenous communities	16	20	82	67	8	18	211
Number of public events, conference presentations, jointly authored/published papers with Indigenous participants/contributors	89		8	10	5	8	40
ADDITIONAL REPORTING: Number of Indigenous communities and organisations engaged to develop, refine or inform NESP research			32				32

* The data in this table is heavily qualified with Endnotes that were not possible to transpose into this Report. Please refer to original documents held by the Department of Agriculture, Water and the Environment.

** Including but not limited to Plans of Management for IPAs, co/joint managed parks, Marine Park Plans of Management, Conservation Agreements.

National Environmental Science Program 2018

Summary of Indigenous participation KPIs as reported in NESP Hubs' Annual Progress Reports 2018. Reporting period is Jan-Dec 2018 (previous year in brackets).*

	CAUL Hub	ESCC Hub	MB Hub	NAER Hub	TSR Hub	TWQ Hub	Total
Number of Indigenous people employed in a project	4	1	0	78	4	15	102 (89)
FTE of Indigenous people employed in a project	0.6	0.25	0	4.03	1.65	1.9	8.4 (14)
Number of Indigenous researchers/graduates/post-graduate/PhD/Post Doc Positions in project	5	2	0	5	2	4	18 (9)
Number of Indigenous people trained in the use of environmental management tools and techniques	16	0	4	289	59	93	461 (158)
The number of management tools for Indigenous waters and land that benefitted from NESP research and outcomes**	1	2	1	10	2	5	19 (8)
Number and type of communication products that have been used to communicate research with Indigenous people	6	0	2	41	7	24	81 (54)
Number of research, knowledge sharing and communication events held with Indigenous communities	27	1	4	58	5	22	117 (211)
Number of public events, conference presentations, jointly authored/published papers with Indigenous participants/contributors	11	0	1	28	20	7	67 (40)
ADDITIONAL REPORTING: Number of Indigenous communities and organisations engaged to develop, refine or inform NESP research			19+				

* The data in this table is heavily qualified with Endnotes that were not possible to transpose into this Report. Please refer to original documents held by the Department of Agriculture, Water and the Environment.

** Including but not limited to Plans of Management for IPAs, co/joint managed parks, Marine Park Plans of Management, Conservation Agreements.

+ Denotes the many Indigenous communities attending and contributing to the AMSA Indigenous workshop.

National Environmental Science Program 2019

Summary of Indigenous participation KPIs as reported in NESP Hubs' Annual Progress Reports 2019. Reporting period is Jan-Dec 2019 (previous year in brackets).*

	CAUL Hub	ESCC Hub	MB Hub	NAER Hub	TSR Hub	TWQ Hub	Total
Number of Indigenous people employed in a project	2	1	10	85	19	13	130 (102)
FTE of Indigenous people employed in a project	0.6	0.2	0.6	9.3		1.65	10.95 (8.4)
Number of Indigenous researchers/graduates/post-graduate/PhD/Post Doc Positions in project	3	1	6	2	4	1	19 (18)
Number of Indigenous people trained in the use of environmental management tools and techniques	1	0	9	242	42	137	431 (461)
The number of management tools for Indigenous waters and land that benefitted from NESP research and outcomes**	0	0	2	5	4	12	23 (19)
Number and type of communication products that have been used to communicate research with Indigenous people	44	2	16	37	54	27	180 (81)
Number of research, knowledge sharing and communication events held with Indigenous communities	14	3	9	40	26	73	165 (117)
Number of public events, conference presentations, jointly authored/published papers with Indigenous participants/contributors	63	7	2	10	33	14	129 (67)
ADDITIONAL REPORTING: Number of Indigenous communities and organisations engaged to develop, refine or inform NESP research			19+				
Number of communication activities for the wider CAUL Hub stakeholder group, including public events, conference presentations, workshops, and meetings (CAUL Hub KI only)	111						
Social-media engagement (Facebook and Twitter) (CAUL Hub KPI only)	352,532						
Major media outputs featuring CAUL-Hub research (CAUL Hub KPI Only)	29						
Number of researchers who undertook cultural competency activities (as per the CAUL Hub's IEPS checklist) in 2019 (CAUL Hub KPI only)	32						
Number and type of knowledge-sharing and communications events and products used to engage broader	36						

audiences in the Hub's Indigenous-led practice							
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* The data in this table is heavily qualified with Endnotes that were not possible to transpose into this Report. Please refer to original documents held by the Department of Agriculture, Water and the Environment.

** Including but not limited to Plans of Management for IPAs, co/joint managed parks, Marine Park Plans of Management, Conservation Agreements. The CAUL Hub notes that given the urban nature of the CAUL Hub's research scope, this milestone is not very applicable to its research but it is engaging strongly with Indigenous communities.

+ Denotes the many Indigenous communities attending and contributing to the AMSA Indigenous workshop.